

Maternity Benefits Preparation

Wellness Rewards Requirements:

Complete by November 30 or delivery date, whichever comes first.

1. **Complete your Pregnancy Confirmation form:** Have your health care provider complete the Pregnancy Confirmation form, fax it to 855-816-3504, and drop off a copy to your onsite WellNurse. This form can be obtained from your WellNurse or online at www.wellnessrewardsnow.com.
2. **Complete Pregnancy Program Visit:** Schedule an appointment with your Wellness Rewards team to learn more about your Pregnancy Program requirements by calling Wellness Rewards Customer Service Center at 800-591-9220.
3. **Enroll in your medical benefit carrier's maternity management program:** As soon as you discover you are pregnant, and no later than your estimated delivery date.
 - a. Cigna enrolled: call Healthy Pregnancy Healthy Babies Program: 800-423-9920
 - b. UMR enrolled: call Maternity Management: 888-438-8105
 - c. Horizon enrolled: call Precious Additions: 800-355-2583

Wellness Rewards Postpartum Re-entry

Re-entry to Wellness Rewards starts **3 months from the estimated delivery date**. Complete a biometric screening within that program phase.

Benefits

1. **Request your FREE Breast Pump:** You are eligible to receive a standard breast pump for free. Contact your health care provider to receive a prescription for your breast pump at 36 weeks of gestation. Cigna/Horizon customers, contact your medical benefit carrier to learn how to fill your breast pump order. UMR/HPN customers contact your UMR Benefits Concierge for assistance.
2. **Request leave of absence:** Call Employee Service Center (ESC) 30 days before your expected due date to request leave of absence at 877-511-4748. Leave forms can be sent to your private email, faxed to you, or sent by mail. The forms will need to be completed and signed by your health care provider and returned to ESC by fax.
3. **File for Caesars Short-Term Disability through Cigna** (Caesars benefits eligible only): Call Cigna to file a Short-Term Disability claim at 800-423-9920. When you call, please have your health care provider's name and fax number available.
4. **File for Short-Term Disability through your State (where Available):** If your state offers paid disability, contact your state disability office to start your claim. New Jersey team members can request a claim form from the ESC.

5. **Payment of benefit premiums:** Your Caesars benefits will continue while you are on approved leave, if you continue paying your premiums on time. Call Benefits Service Center (BSC) at 866-236-3487 or go online to www.caesars.benefitsnow.com to pay for benefit premiums while on leave. If you do not pay, or your payment is made late, your coverage will terminate until you return from leave. Let BSC know before your payment is due if you have questions or concerns about premium payments.

Benefits Post-Partum

1. **Enroll your newborn in benefits:** You have 31 days from the day of birth to enroll your baby in coverage. Enroll your baby online at www.caesars.benefitsnow.com or call the Benefits Service Center at 866-236-3487. After adding your baby to your coverage, you have 31 days to complete dependent verification by faxing, emailing, or sending by postal mail a copy of the certified birth certificate. If you do not call to enroll or complete verification timely, your baby will be dropped from the insurance plan and benefits will be discontinued.
2. **Returning to work from leave:** You must provide a signed Return to Work Release (or doctor's note) to the Employee Service Center (ESC) before returning from leave due to pregnancy/delivery. You should provide your Return to Work Release at least one week prior to your anticipated return to work date. The Return to Work Release must be faxed.

Global Billing

It is a common practice with prenatal care for providers to bill up front for your deductible in regular installments. Keep track of any payments you make while participating in prenatal visits. In addition, you may want to keep track of how much of your deductible you have satisfied as you progress because the initial installments requested by the practitioner's office may need to be adjusted to avoid paying in excess of your deductible. Carefully review all Explanation of Benefits (EOB) from your medical carrier (Cigna, UMR, or Horizon) and any payments made to ensure they match the amount you are billed.

High Risk Pregnancy

With a high-risk pregnancy, you may be required to obtain additional tests such as a specialized ultra sound. We strongly encourage you to use Clear Cost as a pricing tool to locate the best price. You can access Clear Cost at www.clearcosthealth.com/caesars or by calling 800-318-4168.

